

## VACANCY

<b>DIVISION:</b>	<b>Richards Bay Medical Institute</b>
<b>JOB TITLE:</b>	<b>Infection Prevention Control Specialist</b>

### PURPOSE OF POSITION

The incumbent will be responsible in identifying, managing, mitigating, and evaluating infection prevention risks to patients and employees.

### KEY PERFORMANCE AREAS

- Excellence in infection prevention
- Comply with legal and Company requirements
- Participate in and manage the findings of the Department of Health inspections
- Internal audits
- Exposure to body fluids
- Link Nurse training
- Risk profiles of each Department
- Manage internal and external outbreaks to minimize risk
- Handwashing
- Manage the findings of QMS reviews
- Identify and minimize occupational exposure to hazardous biological agents
- Screen new employees to assess and ensure appropriate vaccination status

### COMPETENCIES (The following will be advantageous)

<p><b>MINIMUM REQUIREMENTS</b> (Educational Qualifications &amp; Experience)</p>	<ul style="list-style-type: none"> <li>• Matric</li> <li>• Degree or Diploma in Nursing (essential)</li> <li>• Registration with South African Nursing Council</li> <li>• Relevant qualification in Infection Prevention (essential)</li> <li>• Drivers licence and owning a vehicle will be advantageous, monthly meeting attendance at Head Office in Durban</li> </ul>
<p><b>SKILLS</b> (Practical &amp; Technical)</p>	<ul style="list-style-type: none"> <li>• Ability to perform the essential functions of the job as outlined.</li> <li>• Demonstrate human relations and good communication skills.</li> <li>• Ability to organize, prioritize and structure workload for timely delivery and service.</li> <li>• Knowledge of private healthcare industry</li> <li>• Management experience (advantageous)</li> <li>• Leading by example</li> <li>• Problem solving and analysis</li> <li>• Multi skilled, hard worker and punctuality</li> <li>• Building relationships</li> <li>• Computer proficiency (essential)</li> </ul>
<p><b>BEHAVIOURAL ATTRIBUTES</b> (Personality Characteristics)</p>	<ul style="list-style-type: none"> <li>• Professionalism and initiative</li> <li>• Well-spoken and respectful</li> <li>• Must be able to adhere to all company rules and policies.</li> </ul>

**JMH VALUES**  
(Commitment)

- We respect the dignity of an individual.
- We are committed to giving our doctors top quality service.
- We are committed to building an atmosphere of trust, and to train and develop our staff to their fullest potential.
- We are committed to providing our shareholders with a fair rate of return on their investment.
- We will act in a responsible manner towards our physical and social environment.

CV's together with supporting documents should be submitted to: [heidi.rodriques@jmh.co.za](mailto:heidi.rodriques@jmh.co.za)

**NB: Only short listed candidates will be contacted.**

**POPIA CLAUSE – HR ADVERTS**

Your information is collected and processed in accordance with the Protection of Personal Information Act No 4 of 2013 (POPIA).

By applying to this advert, you consent to JMH (Pty) Ltd collecting and processing your personal information for the purpose of determining your eligibility for the advertised position.

If unsuccessful, your personal information is securely destroyed and is not retained by the company.

**Closing date for applications is 31 October 2024**

**Yours faithfully**

**Jenny Bux**

**Group HR Manager**